NCF
March 2-3, 2017

National and Local Trends / Initiatives and Other Hot Topics
National and Local Issues & Trends

- Employed Physicians
- Physician Burn Out
- Competency Assessment
- Physician Board Certification
- Telemedicine
- Advanced Practice Professionals
- Aging Practitioners
- Increase in Negligent Credentialing Allegations/Suits
- Hospital Mergers: Impact on C & P on MEC and Board
- Scope of Medical Staff Services Departments
- Information Sharing
- Critical Access Hospitals
- Executive Physicals - for Physicians
Issue: Employed Physicians

- Recruitment firms report 50 - 66% of practice opportunities/searches are for employed positions.

- Number of physicians employed by hospitals grew by 34% between 2000 and 2010 and continues to escalate.
Issue: Employed Physicians (Cont’d)

• Impact
  - Clinical practice
  - Medical staff organization

• Employment regulations & responsibilities versus medical staff

• Discussion: Future structures?
  - Relevance of organized MS
  - Future of MSSD
Issue: Physician Burn Out

• Definition: Syndrome of exhaustion, cynicism, and decreased effectiveness at work

• Causes
  - EMR
  - MACRA - MIPS
  - Physician shortage
  - Administrative responsibilities
Issue: Physician Burn Out (Cont’d)

- **Impact**
  - Clinical practice
  - Potential increased need for evaluation of practitioners
  - Medical staff leadership
  - Others?

- **Potential solutions?**
Issue: Competency Assessment

- Current status of ongoing competency assessments
  - Compliance
  - Attribution
  - Value
- Renewal of Privileges / Recredentialing
  - Data available
  - Evidence of compliance
Issue: Competency Assessment - Cont’d

• Availability of Data for APPs
• Re-Entry *
• Problematic Behavioral or Clinical Skills *

* FSMB Directory of Physician Assessment & Remedial Education Programs
Issue: Physician Board Certification

- Initial
- Recertification
  - Maintenance of Certification
    - Accurate? Timely?
    - Use at Reappointment / Recredentialing
- Alternatives
- Future?
Issue: Telemedicine

- Licensure
- Expanding scope & specialties
- Credentialing methodologies utilized
- Privileging issues
- Other issues?
- Potential solutions?
Issue: Advanced Practice Professionals

- Increasing numbers
- Employed by hospital v. physician
  - Impact on scope of privileges?
- Expanding scope of practice
  - Within specialty
  - Different specialty
- Other issues? Managed care?
  - Medical staff membership
Issue: Advanced Practice Professionals (Cont’d)

• CRNAs - What is new?
  - Supervision in opt-out states
  - Impact on operating practitioner?
  - Impact on req’mt for anesthesia medical director?
  - Impact on critical access hospitals?

• Other issues? Managed care?
  - Medical staff membership
Issue: Practitioner Aging

The AMA reports that 40% of practicing U.S. physicians are older than 55,
—Association American Medical Colleges, April 2013

In June 2015, the AMA reported 1 in 4 physicians are 65 and older - 25%
—"AMA Steps Into Aging Doc Competency Quagmire,"
Orthopedics This Week
Physician Assessment & Clinical Education Program (PACE)

- About 8,000 practicing physicians have “full-blown dementia”
- One-third of physicians do not have a personal physician. Thus, there is no evaluation for deterioration of hearing, vision, motor coordination or cognitive impairment
- One finding: While some physicians’ physical and cognitive abilities are very good, they fall behind in their knowledge base
PACE (cont.)

- PACE offers comprehensive competency evaluations for physicians across US
- PACE program began in 1996 and has conducted about 1,500 physician evaluations to date

Four categories:
- **Group 1**: No issues found (25-30%)
- **Group 2**: “Pass” with minor recommendations (e.g., Write more complete medical records; get more CME; etc.)
- **Group 3**: Major recommendations (e.g., Significant changes to clinical practice)
- **Group 4**: Fail (10-15%) (i.e., Considered unsafe to practice)
Does advancing age mean that clinical competence declines?

Consider this...
Issue: Practitioner Aging

• Multiple articles / white papers
  - AMA
    • Report 5 of the Council on Medical Education: Competency and the Aging Physician

• Impact
  - Clinical practice
  - Medical staff leadership
    • Development of policies related to aging practitioners
    • Increase in need for physician evaluation programs

• Potential solutions?
Issue: Increase in Negligent Credentialing Allegations and Suits

- Availability of credentialing and peer review information
- Quality of expert opinions
- Impact of employed practitioners?
- Other issues
- Potential solutions
Issue: Hospital Mergers--
Impact on Credentialing & Privileging on MEC and Board of Directors

- “Systemness” versus individuality
- Impact on efficiency
- Other issues
- Potential solutions
Issue: Scope of Medical Staff Services Departments

- Expanding scope of MSSDs
  - Credentialing for managed care
  - Delegated credentialing
  - Provider enrollment
- Impact of technology on processes
  - New normal for TAT
- Shortage of experienced, qualified MSPs
Issue: Information Sharing

- Increased sensitivity re: sharing information
- Innovation is pushing the envelope
- What models have you seen?
- Other issues?
- Potential solutions?
Issue: Critical Access Hospitals

• Future?
• Other issues?
• Potential solutions?
Issue: Credentialing Data

- Universal credentialing data base
- CA state law: Detailed demographics for health plan rosters
  - What are other states doing?
- Use of SSN instead of NPI
- Verification of identity for electronic prescribing of controlled substances
- Credentialing implications and operations for EMR hosting arrangements
New Trend: Executive Physicals . . . For Physicians!

- “The Two-Day, $5,000 C-Suite Physical”  
  Jan 17, 2017  
  - Mayo Clinic

- Impact
  - Increased 62% from 2011 to 2015 (17,667 patients)
  - In addition to C-Suite
    - Physician executives
    - Employed physicians
Other Trends?
Other Initiatives?
Other Hot Topics?